CTDI

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

- ➤ We at CTDI accept environmental responsibility for our activities and processes. We are committed to sound environmental practices and the prevention of pollution.
- ➤ We adhere to a policy for managing used and end-of-life electronic equipment that is based on a "reuse, recover, dispose" hierarchy of responsible management strategies.
- ➤ We are committed to complying with the applicable environmental, health and safety (EH&S) requirements of the relevant legal authority, as well as the industry and any additional requirements to which the company subscribes.
- ➤ We are committed to the continual improvement of our EH&S management system and our EH&S performance including attaining our EH&S targets and objectives.
- ➤ We are committed to the Occupational Health & Safety (OH&S) of all employees, contractors and visitors by minimizing risk and the prevention of injury, ill health, diseases and incidents.
- ➤ Through acknowledgement that people are the key resource, we are committed to continual improvement and the development of human factors including the culture, attitude and beliefs within CTDI. This includes a commitment to consultation and participation of employees.
- ➤ We recognize and implement EH&S as an integral part of improving business performance.
- ➤ We provide adequate and appropriate resources, including training, to implement the policy and ensure the understanding, implementation and maintenance at all levels in the organization.
- ➤ As CEO, President and COO of CTDI, we believe that a commitment to Environmental, Health and Safety throughout all levels of our organization is essential to the success of CTDI.

President & CEO

Leo A Gareoro

COO & Vice President